

Pre-Employment Screening

The Pre-Employment Screening service is becoming more popular among employers around the globe. To assure the quality of new hires, a strict recruitment process and thorough background checks are vital, especially for such important positions as senior management or leadership roles.

HERALD's Pre-Employment Screening helps you find the best person for the right post by:

- **Saving your time and effort to validate information in the recruitment process**
- **Avoiding any possible hiring risks that may spark safety concerns or cause damage to the company's reputation**
- **Investigating the background of the potential hires**



Background Search on the Individual

A comprehensive background search is essential for recruitment which includes but not limited to:

- Investigate and validate the candidate's profile and various aspects of their daily lives such as their credit rating, civil and criminal litigation records, medical history, etc.
- Look into the criminal records of the Subject, and if yes, the severity of the offence and the penalty incurred so as to safeguard the safety of customers and co-workers
- Perform media and internet search for checking if the Subject has any misconduct and controversial statements



Education and Employment Verification (with consent letter from the Subject)

Upon obtaining the Subject's consent letter, we conduct overt and comprehensive investigation to verify the claims about their education, qualifications, and past employers to avoid:

- The false claims on education and employment history
- The fake degrees purchased from the non-existent institutions overseas

For Enquiry or Quotation

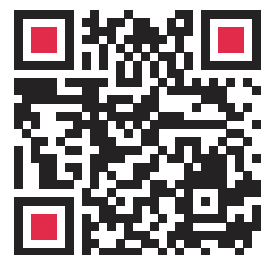
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